

Kittatinny Mountain Farm - 185 Rose Morrow Rd Wantage, NJ 07461

www.kittatinnymountainfarm.com

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Kittatinny Mountain Farm Assistant Farm Manager

About Kittatinny Mountain Farm

Kittatinny Mountain Farm is a family owned Certified Organic and Real Organic Project Certified diversified vegetable, cut flower and greenhouse operation entering our 16th year in production in 2026. We manage 3 acres of vegetable and flower crops, 3 acres of cover crops, 6 acres of hay and two greenhouses for seedling production. We sell our products through a CSA, farmstand, two weekend farmers markets and one small wholesale outlet. Our farm is located in Wantage Township in far northwestern NJ.

Position Summary

Kittatinny Mountain Farm is looking for an Assistant Farm Manager for the 2026 season. The Assistant Farm Manager will work directly with both farm Co-Owners as well as our CSA Workshare crew and several Farm Crew Members to complete all farm tasks necessary to successfully grow, harvest and market vegetables, flowers and seedlings. **This is a great opportunity for anyone dedicated to expanding their knowledge of production focused organic agriculture while taking on more day to day responsibility on the farm.** While we aim to provide a safe, welcoming and positive work environment, the Assistant Farm Manager should be prepared for physically demanding and fast paced work outside in a variety of weather conditions.

Schedule:

*****Listed below is the Minimum number of hours over the season that we require. For the right candidate there is an opportunity, if desired, to work additional hours.**

*****There is flexibility in regards to working the weekend farmers markets**

Hours

- Weekly hours as well as start and end times WILL VARY over the course of the season with less hours worked in both the beginning and ends of the season.
- In general, the workday on the farm is 7am-12pm. We give optional start times of 6am when high heat and humidity is forecast and end earlier as well.
- **Although we do our best to keep to set working hours, there may be times when we ask the Assistant Farm Manger to stay longer to help us complete an urgent task that needs to be finished by the end of the day**
- If weekend market work is desired, the workday on market days is as follows: Saturday Farmers Market 6:30am-2:30pm if meeting at farm to help load/unload or 7:30-1:30 if meeting at the market only, Sunday Farmers Market 7:30am-2:30pm if meeting at farm or 8:30-1:30 if meeting at the market only, Saturday On Farm CSA/Farmstand: 7:30am-1:30pm. These days include a half hour paid lunch-you will be "on call" during your lunch if the market/CSA/farmstand is busy but we will always make sure you get the breaks you need throughout the day if not a continuous half hour.
- Opportunities for additional hours: Watering seedlings in the greenhouses when farm owners are away

Part Time Seasonal Position: The specific weekdays worked WILL VARY early and late in the season depending on weather and availability of all crew members

- March: Possibility of greenhouse work, 1 to 2 mornings/week
- April: 2-3 mornings/week Monday-Friday (no weekend days required)
- May-September: 3-4 mornings/week Tuesday-Friday with possibility of weekend market work in addition
- October-November 1-3 mornings/week Tuesday-Friday with possibility of weekend market work in addition

Farm Responsibilities include but are not limited to:

- Greenhouse work: Participate in all aspects of greenhouse work as needed on a weekly basis including flat filling, seeding, transplanting, watering and transferring seedlings to harden off outside
- Crop production: Participate in all aspects of field work including transplanting, hand weeding, hoeing, direct seeding, irrigation, trellising, covering crops with row cover, and spreading mulch hay. **Lead field crew as needed after proper training.**
- Harvesting: Work with the harvest crew to harvest large volumes of produce and flowers, keeping high standards of quality control while working quickly and efficiently. **Lead harvest crew as needed after proper training.**
- Wash/Pack: Assist in the wash/pack area as needed to quickly process and pack produce/flowers from the field and transfer to walk-in coolers, following instructions for organization of cooler contents. **Manage wash/pack operation as needed after proper training.**
- Equipment Operation: Use small equipment as needed and after proper training such as weedwhackers and lawn mowers and **BCS walk behind tractor. Drive pick-up truck on farm roads when needed for field work or harvest. Potential for training on safe use of tractors for field work as needed for right candidate if interested.**

Marketing Responsibilities for both Farmers Markets and CSA/Farmstand include but are not limited to:

- For farmers markets, meet at farm to assist with loading/unloading the market vehicle at start/end of day
- For farmers markets, set up/break down of market tables and tents
- Set up market/CSA/farmstand display and post appropriate signage
- Use POS system to accurately track sales at checkout
- Quickly and accurately make change, take credit card payments and track Market CSA payments
- Restock as needed to ensure market stand maintains a neat, clean and aesthetically pleasing appearance
- Provide excellent customer service by greeting customers, assisting with bagging of produce and answering customer questions as needed
- **Ability to drive pick-up truck pulling a trailer to market as needed. Ability to take role as market lead as needed.**

Qualifications:

- **At least 1 year of previous farm experience.** A positive can-do attitude is required
- **Strong interpersonal skills and interest in crew management**
- Ability to lift up to 50 lbs regularly
- Ability to improve the time it takes you to complete a task over time in a fast paced work environment
- Be able to stand/crouch/bend and kneel for extended periods while working in the field
- Ability to work in a variety of weather conditions including heat, humidity, cold, rain, wind, sun
- Be enthusiastic and interested in learning our methods of farming
- Ability to positively interact with and work with people of all ages and backgrounds
- Be able to take direction, implement feedback, and work independently as well as with a team
- Be punctual and committed
- **Must have a valid driver's license**

Compensation:

- **\$18-20** per hour, depending on experience, hourly, paid biweekly, includes workers compensation
- Access to fresh vegetables
- Accrued paid leave-1 hour for every 30 hours worked
- Optional time off for educational opportunities (attending CRAFT/NOFA farm tours, etc)

To apply:

- Send an email to kittatinnymountainfarm@gmail.com stating your interest along with a resume and contact information for 2 professional references. We will accept applications until positions are filled.